

# MARCON HR SERVICES

Your business will evolve

Your people's needs will shift

Your HR will adapt



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Marcon HR provides relevant, effective and sustainable HR solutions to fit your business now and in the future

# MARCON HR SERVICES

We provide HR expertise when you need it and as your business evolves so that your HR is relevant, supporting the business to grow and attract the most talented people.

Our HR service is cost effective, sustainable and supports your employees.

Why choose us? - our team have between 15-25 years experience in all aspects of HR, Change Management, Organizational Design, Recruitment and Training.



# EXPERTISE



## **Employee Development & Upskilling Programs**

Enhance employee skills, prepare them for future roles.

Retention enablement and elevate businesses capabilities

## **Management Development**

Individual support or management programs for every level. Level up your management at all levels.

## **Talent Acquisition Enhancement**

How are you sourcing and selecting your talent and what are the best tools to do this?

## **HR Operations and Compliance**

Setting up an HR Department  
HR Process Improvement  
HR Data Management and Systems

# SETTING UP HUMAN RESOURCE MANAGEMENT

## ● HR DEPARTMENT FOR NEW OR EXISTING BUSINESSES

Your business may be thriving but you don't have any or only some HR infrastructure, processes or tools.

What we do? With you, define the essential components of an HR department that you need to implement now and for the future.

We give you the infrastructure and practical know-how needed to design your HR department and help you to manage your data needs,

We plan with you how to hire, engage and retain people as well as support you and your management day to day regarding HR matters so that you have the expertise when you need it and ensure you are compliant in your locations.



## ● Mission

- What we don't do? Give off the shelf reports, processes and tools.
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  - Every business is different and so are the people needs.
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# HR SOLUTIONS AND CHANGE MANAGEMENT

## ● HELPING BUSINESSES TO MEET THEIR PEOPLE CHALLENGES

Just when you think you've got HR sussed out, something changes and you need to evolve your HR Management.

What we do? With you, we look at what you have in place, what are macro and micro issues and help you to resolve your HR challenges.

From struggling to attract the right people, the developing management skills to low engagement, whatever the issue, we can help to over them.



## ● Mission

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# WHO HAVE WE HELPED AND HOW?

## 1. Successful Recruitment Drives

Achievement: Executed a series of highly successful recruitment drives, resulting in a 86% increase in new hires across various departments.

## 2. Launch of Comprehensive Training Programs

Achievement: Developed and launched a comprehensive training program, including leadership development, technical skills workshops, and onboarding training.

## 3. Improved Compliance and Risk Management

Achievement: Enhanced compliance with labor laws and regulations by updated policies, comprehensive audits



## The Service Include

1. Successful Recruitment Drives
2. Launch of Comprehensive Training Programs
3. Improved Compliance and Risk Management



# SERVICES



## 1. Successful Recruitment Drives

Sourcing and shortlisting candidates

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## 2. Launch of Comprehensive Training Programs

Achievement: Developed and launched a comprehensive training program, including leadership development, technical skills workshops, and onboarding training.

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## 3. Improved Compliance and Risk Management

Achievement: Enhanced compliance with labor laws and regulations by updated policies, comprehensive audits

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## 4. Current Initiatives

To support organizational growth and manage changes effectively.

Status: Change management strategies are being implemented.

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# CONTACT PERSON

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